

Covid-19 | 13th Stakeholder Communiqué | 12th January 2021

Dear Team-Member, Customer, Supplier, Contractor, Neighbor, and all other Stakeholders,

2021 begins with HOPE. The largest immunization effort in history is underway.

The industry worked very hard and fast throughout 2020 to enable the deployment of safe and effective COVID-19 vaccines - health authorities are approving these in record time. This is a victory for Science.

Covid-19 vaccination will prevent millions of deaths and will control the pandemic. This is only possible thanks to years of research by the scientific community. It is therefore important to combat any misinformation that might lead to reluctance regarding vaccination. It is crucial that we are all aware that immunization saves millions of lives each year and that without it we will not beat the virus.

Hovione and Covid-19

Our preparedness and response plan to COVID-19 is in action and is constantly adjusted to the evolution of the outbreak, assuring the right safety measures remain in place to continue our operations with minimum disruption. Hovione sites in Macau and China have had no new cases to report in the last month. US/New Jersey site reported 5 active cases, Ireland/Cork reported 6 active cases and Portugal 13. All Team Members are recovering at home, monitored, and closely supported.

National vaccination campaigns are in place in all our sites:

- US/New Jersey has launched its largest-ever vaccination campaign on December 15th
- Portugal has launched the vaccination campaign with health care workers on December 27th
- Ireland: the first person in the country to receive the Covid-19 vaccine was a 79-year-old Dublin woman on December 28th
- Macau: the first batches of vaccines are expected to be delivered in the first quarter of 2021 and will be provided first to frontline workers, plus residents who need to travel overseas.

On our sites we continue to:

- encourage our Team Members to maintain social distancing and interactions to a minimum, sharing best practices and recommendations on Covid-19 including what precautions to take when outside Hovione.
- follow strict cleaning protocols
- provide an extensive fast testing system to Team Members and contractors, including rapid antigen tests for Covid-19 to all Team Members who are working on the Portuguese sites, on a weekly basis.
- promote virtual tours that provide to our customers vital information on our sites and capabilities (On 14th-17th December the Loures site was the object of a GMP inspection by Infarmed, the Portuguese Medicine Agency, there was one observation that did not require action).
- clearly inform on our COVID-19 data and constraints

We will continue to make safe our place of work, whether working from home or working at the plant or in the labs. The news on vaccines give us hope for 2021, but this will take time.

For all other on-going activities see our webpage [Covid-19/Coronavirus](#).

Act safe!

Guy Villax
Chief Executive

[Click here for our previous External Stakeholder Communiqués](#)

For more information, please contact Isabel Pina at Hovione Communications (ipina@hovione.com)